
WORK PROFILE



Sustainable supply chains: Working with developing countries, small farmers, retail practices, technical standards, analysis, planning, labour standards

Private standards: Modern retailing, brand integrity, certification, audits, policy writing, protocols, best practice, project management, compliance strategy.

Public Speaking: Food supply chains and global trends in risk management. Retailer and brand policy. Private standards. Customer differentiation for reputational issues. Responsible purchasing.

Management training: Personal development, coaching, leadership, facilitation, performance management, behavioural profiling, influencing skills.

SOME CURRENT WORK ITEMS:

2009

Sustainable supply chains

- Writer for the Dutch Sustainable Trade Initiative whose aim is to improve the sustainability of international supply chains, by tackling social, ecological and economical bottlenecks for the first chain actors in developing countries.
- Consultant for Pulse Canada, the Trade Association representing Canada's world leading growers and exporters of specialty crops. Writer, analyst and communicator.

Public Speaking

- Kent Business School, University of Kent. "Sustainability and the food industry – The global search for the elusive harmony of people, planet and profit". A seminar to the students doing an MSc in Value Chain Management. Canterbury, UK. October 2009.
- Agentrics World 2009: Keynote speaker "Global retailers creating business value from sustainable policies". Towards controlled and sustainable growth. A talk to retailers and their suppliers at Co-op Switzerland, Muttenz. September 2009



- National Starch Food Innovation: Global Sustainability Council. Private seminar on food industry policies for sustainability.
- Canadian Special Crops Association: 23rd Annual Convention, Winnipeg. Keynote speaker. "Give peas a chance – the case for more pulses in the field and on the plate." (July 2009)
- Growing a 21st Century Agricultural Revolution, Lansdowne, Virginia, USA. "Navigating uncharted waters – industry collaboration on social standards" (March 2009)
- CIES - International Food Safety Conference, Barcelona. Moderator of 'The Big Debate' (February 2009) (FAO, WTO, World Bank, ISO, Cargill, Tesco, Danone, Chiquita)

Recently

- Outreach Director for the Global Social Compliance Programme. A business platform building consensus on best practice in labour standards in supply chains. www.gscpnet.com
- Written the position paper and newsletters for the Global Food Safety Initiative. A collaboration between retailers, brand manufacturers, food service companies and service providers. Advisor to the Director. www.globalfoodsafetyinitiative.com

CLIENT PROFILE

Retailers	Trade Associations	Service providers
Governments	Government Agencies	NGOs
Manufacturers	Suppliers	Marketing Organisations

PREVIOUS WORK:

TESCO STORES LTD - Product Integrity Manager

2001 - 2007

Group Trading Law and Technical Department - Consumer and Regulatory Policy

- Lead on legal compliance audits, supply chain standards and technical competence Write and implement policy, protocols and codes of practice on supplier management.
- Director of the Global Food Safety Initiative Foundation (GFSI), the international retailer group that brings together all food industry stakeholders to achieve agreement on technical standards and support strategic changes. The Board includes the world's top 5 food retailers.
- Chairman of the GFSI, 2003 - 2006
- Advisory Board, Eurep-GAP Management systems, 2004 - 2005
- Governance Committee of the British Retail Consortium: Global Standards
- Government responsibilities: Department of Environment, Food and Rural Affairs: Avian flu; Department for International Development; Small farmers in developing countries

Senior Technical Management positions 1993 - 2001

- Tesco Stores Ltd, running Fresh Food Quality for the UK (98-01), leading international technical process in Tesco France (95-98) and vegetable technologist (93-95)

Farms Manager

1985 – 1992

- Edward Vinson Ltd, UK's largest fruit grower, supplying all the major retailers
- NCAF / ANCH, Hadlow College, Commercial Fruit Production 1984-1985